

Tentative Agreement

9/27/23

New Language

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DS
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CSEA

DS
ME

WJUSD

ARTICLE 11. SAFE WORKING CONDITIONS

11.1 The District ~~shall~~ will adhere to all applicable workplace safety requirements imposed by State or Federal law or regulations adoption under State or Federal law.

11.2 The District shall provide bargaining unit members with appropriate training to perform assigned job duties. No bargaining unit member shall be required to work under unsafe conditions. **Bargaining unit members** ~~Unsafe conditions shall be reported~~ **unsafe conditions** to their immediate supervisor **utilizing the Employee Safety Reporting Form**. Should the immediate supervisor determine that the condition is safe and that work continue, the bargaining unit member may not be required to perform that work until the condition is either remedied or investigated and certified safe by the District Safety Officer.

11.3 District shall furnish safety equipment or materials required by applicable safety laws, ~~or regulations,~~ **and the District**.

11.4 CAL-OSHA Inspection

11.4.1 **The District shall notify the Association (sent to the CSEA Chapter President) of any CAL-OSHA inspection.** Upon request of the Association, an Association appointed bargaining unit member shall be granted release time to accompany a CAL-OSHA representative conducting an on-site inspection.

11.5 Any new **unit member** ~~employee~~ to the District or **unit member** ~~employee~~ that transfers sites will be trained on safety procedures specific to their site within the **unit member's** ~~employee's~~ first week.

11.6 Emergency Closures

11.6.1 **During closure of a work site or the District Office, because of emergency situations (such as weather conditions, power outages, lack of potable water), unit members assigned to that site may be released from work or may be reassigned to another available work site as determined by Administration. The District may require unit members to report to or remain at work on such days.**